

Ministry of Finance's Opinions on Accelerating Development of Chinese Accountancy Profession

(Released on October 3, 2009)

The accountancy profession is the one that employs its expertise to provide assurance services on the accounting information of enterprises and institutions and to provide accounting, taxation, management consulting and other services. Since China's reform and opening up, its accountancy profession has been rebuilt and has undergone continuous development and attained remarkable achievements. At present, the profession consists of more than 7,400 accounting firms, over 85,000 practising CPAs and nearly 300,000 employees. With increasing expansion of the scope of practice and service targets, steady improvement of the competency of practice and professional regulation, establishment of basic legal system, and gradual strengthening of social impact and international influence, the accountancy profession has become an indispensable force to promote the healthy development of the Chinese economy and society. However, with a late starting point and weak foundation, Chinese accountancy profession still lags behind its global counterparts, and also struggles to meet domestic economic and social development requirements. The following opinions are put forward to accelerate development of the accountancy profession in China:

I. Fully understanding the importance of accelerating development of the accountancy profession

(I) Accelerating development of the accountancy profession is a requirement in the course of establishing and improving the socialist market economy. The accountancy profession has expanded its services from conventional accounting and auditing to management consulting, internal control, credit investigation, investment strategy and so on. Large-size accounting firms have brought together experts in accounting, auditing, finance, taxation, law, financial management, risk control, strategic planning and other areas, and are playing important roles in enhancing economic information quality, guiding rational resource allocation, optimizing corporate governance and maintaining market economy order and social and public interests, etc.

(II) Accelerating development of the accountancy profession is an important measure to implement the central government's "going abroad" strategy for enterprises. As accounting is a common international business language, the transnational operation of enterprises and the cross-border flow of capital cannot be sustained without the support of the accountancy profession, who offers integrated services, such as accounting, taxation and management consulting for Chinese enterprises to access international markets. It helps these enterprises to meet the international standards for operation and management, compete with international players at a higher level and across a wider range.

(III) Accelerating the development of the accountancy profession is an urgent need to address the international financial crisis and promote steady and rapid development of the economy. At present, China's response to the global credit crisis has proven effective, with its economy currently at a critical period of steady recovery. As the basis of economic work and a vital part of the public audit and supervisory system, the accountancy profession plays an important role in ensuring growth and restructuring. It is helpful to the implementation of major state macroeconomic policies and assurance of safety and efficiency of investments, and also provides strong professional support for the establishment of risk prevention mechanisms for economic operation.

II. Definition of the guidelines, basic principles and key objectives of accelerating the development of the accountancy profession

(I) Guidelines

By following the directive of Deng Xiaoping theory and the important thoughts of Three Represents and thoroughly implementing the Scientific Outlook on Development, the accountancy profession should summarize all aspects of its development, identify prominent problems faced in its development, focus on deepening reform of systems and mechanisms and fostering innovation, reinforce professional regulation, and promote development of integrity and organization. With necessary supporting policies and incentives, it should lead the coordinated development and internationalisation of accounting firms, expand the areas and scope of practice, enhance practice quality and service capacity, and greatly improve practice environment and internal governance, so as for the sound and rapid development.

(II) Basic principles

First, adhere to the emancipation of the mind to explore and innovate. In light of our national conditions and with reference to international practices, we should vigorously support the reform and innovation of accounting firms under legal requirements and market rules, actively explore a variety of models, routes and methods to accelerate development of the profession, and encourage development of the profession by leads and bounds through portfolio optimization, mergers and acquisitions, and partnership between strong players.

Second, adhere to scientific development and standard management. A scientific outlook on development should be pursued to guide the profession, creating a development pattern where large, medium and small-size accounting firms have their respective focus areas, unique market positioning, targeted client segmentation and rational geographical distribution, so as for continuous development through orderly competition. At the same time, government administration and supervision should be enhanced, services, coordination provided by the institutes of CPAs and self-regulation of the profession should be fully developed, sound organizational structures, governance mechanisms and professional systems in accounting firms should be improved to ensure the healthy development of the profession.

Third, put integrity and quality at the first place. The profession should uphold integrity as its lifeline, meet the missions of safeguarding public interest, and uphold professional ethics at its

core. It should enhance integrity and creditability by maintaining independence, objectivity and being impartial so as to be a respected and trusted profession in society.

(III) Key objectives

The following major developmental goals will be pursued within a five-year period:

- Sizes and structures of accounting firms should be optimised. The profession should focus on fostering around ten large-size accounting firms that possess the competitiveness to conduct multinational operations and provide integrated services. Actions should be taken to facilitate the sound development of medium-size accounting firms, where about 200 of them should be well-managed and be able to provide high quality services for large and medium enterprises, institutions and listed companies. Small-size accounting firms should be guided to develop in an orderly manner.

- The areas of practice of accounting firms should be substantially expanded. The Company Law of the People's Republic of China shall be strictly followed, where “Companies shall prepare financial reports at the end of each accounting year and such financial reports shall be audited by accounting firms in accordance with the provisions of the law”, to ensure that the company accepts audit by CPAs pursuant to the provisions of the law. At the same time, the financial statements of non-profit organizations, such as hospitals and other medical and health institutions, colleges and specialized secondary schools, and universities and foundations, shall also be subject to audit by CPAs. In addition to financial statement audit, capital verification and tax-related assurance services, the areas of practice of CPAs should also be expanded to other relevant fields, including but not limited to internal control, management consulting, mergers and acquisitions, restructuring, capital and credit investigation, special audit, performance evaluation, judicial expertise, investment decision-making and government purchase, to drive large-size firms towards transformation and upgrading to accelerate outreach to advanced, high value-added services internationally.

- Remarkable improvement should be achieved in the practice environment across accounting firms. This shall be done by effectively removing administrative blockades, business restrictions and local protectionism which hinders the development of accounting firms, as well as by effectively regulating designated services, requests for kickbacks and other misconducts, so as to create a fair practice environment for accounting firms. Any regions, government departments or units shall not intentionally restrict the practice of accounting firms, and shall not interfere with the issuance of independent audit opinions by a CPA.

- The forms of organization, governance mechanisms and management systems of accounting firms should be set up on a more scientific basis. The principle should be in favor of the healthy development of the accountancy profession and the improvement of governance and competitiveness of accounting firms to support the adoption of any form of organization by accounting firms according to law so long as it is suitable for its

development strategy, business features and size. The governance structure and internal controls should be improved and made more transparent and efficient with checks and balances, and the systems of internal management and professional liability insurance should be constantly improved. Overall improvements shall be made to the level of information technology (IT) in accounting firm's internal management to ensure that large and medium size accounting firms universally utilize IT in financial reporting audit, internal control audit and other relevant services.

- The professional ethics and professional competence of the CPAs should be significantly enhanced. By development and implementation of strategy of talent training, a large number of internationalised and versatile talents, who adapt to the requirements for development of the accountancy profession, should be fostered in a planned, step-by-step process, and a high integrity and high quality CPA team should be built up.

III. Accelerating formation of an appropriate strategy to coordinate development of small, medium and large-size accounting firms

(I) Putting high priority to accelerating the development of large-size accounting firms

Large-size accounting firms refer to those taking a leading position in the profession in terms of talent, brand, size, technical standards, practice quality and management, and which can provide integrated services internationally for Chinese enterprises that “go globally”. Actions should be taken to explore the forms of organization required for the development of these firms, and vigorously promote the special general partnership (limited liability partnership [LLP]). Medium-size accounting firms with high quality practice, institutionalised governance mechanisms and good growth momentum are encouraged to merge so as to grow into large-size accounting firms. During the process of restructuring, mergers and acquisitions, and growing more competitive and bigger, accounting firms should pay attention to allocation optimization and centralising management of resources, improving the governance structure, and setting up a strong internal support system for central management of personnel, finance, business, technical competency, information management, and other aspects.

(II) Actively promoting the sound development of medium-size accounting firms

Medium-size accounting firms refers to those performing at a relevantly high level in respect of talent, brand, size, technical resources, practice quality and management and which can provide professional or integrated services to large and medium enterprises, institutes and listed companies. Efforts should be made to steadily increase the number of such firms, as well as to constantly improve their professional service ability and internal management. Small-size accounting firms with good reputation and rapid growth are encouraged to restructure and merge, so that they can grow into medium-size firms or branches of those firms, to improve their capacity to serve the market at a higher level.

(III) Guiding structured development of small-size accounting firms

Small-size accounting firms refer to those of small-size and mainly providing specialised services. Small-size accounting firms should highlight their service features and focus on sophistication and

specialization. Guidance should be given to small accounting firms to, on the basis of structured management and strict quality control, innovate development models, service methods and technical procedures, for continuing to understand market demands and deepen provision of specialised services, so small-size firms will become the main provider of quality services for small-size enterprises and institutions, and in the vast rural areas.

IV. Effectively increasing policy support and guidance to promote the development of the accountancy profession

(I) Improving policies to support and jointly promote development

The Ministry of Finance (“MoF”) shall, in conjunction with the relevant government departments, further establish and improve supporting policies for promoting the development of the accountancy profession, and provide support in aspects such as introduction and reasonable flow of talent, cultivating and training of practitioners, foreign affairs and foreign exchanges, tax policy, regulating practice fees and optimizing environment for development, etc. In accordance with market rules and the principle of equality and mutual benefit, fairness and voluntariness, accounting firms should be encouraged to adopt a variety of development models for optimised combinations to build more competitive and bigger firms, and ensure standardized operation of mergers, divisions, restructuring and combinations. The accountancy profession shall be considered as a critical part of the modern service industry, and highlight its focus work areas, so as to play a better role than that of a service provider in economic and social development.

(II) Adhering to holistic considerations and strengthening guidance

Overseas-listed companies, companies in the financial, energy and telecommunication sectors, and other large state-owned enterprises that are vital to the nation’s economy and wellbeing should have priority in the choice of large public accounting firms as their service providers, so as to safeguard national economic and information security. Large accounting firms are encouraged to establish overseas member firms or branches through merger and acquisition or other ways, with their role as a window and platform to lay a foundation for enhancing business competitiveness overseas. Favorable conditions should be offered to large accounting firms to “go globally” with support for promotion, encouragement, protection, service, approval and other aspects of investments overseas as well as assistance in terms of qualification approval, information consulting, market investigation and foreign liaison, etc. The localization process of existing Sino-foreign cooperative accounting firms should be accelerated to ensure fair competition under China's legal framework and unified market rules. Support should also be given to Chinese accounting firms to enter into international accounting networks on the basis of equality and mutual benefit.

Finance departments and institutes of CPAs at all levels should work on developing evaluation mechanisms and measures for society in regard to the appropriate selection and engagement of small and medium-size accounting firms. Efforts should also be made to enable medium-size accounting firms to expand their service scope and improve their service capabilities. Supports should be given to small-size accounting firms to develop non-audit services, such as bookkeeping, tax services, outsourcing, IT support, personal wealth management, providing

services to the community and other consulting services, so that they can also provide bookkeeping services for village-level accounts that are subject to township-level management in keeping with building a new socialist countryside.

V. Implementing overall talent strategy across the accountancy profession

(I) Paying attention to personnel training and team building

Accounting firms should play a fundamental role in, and should serve as the main channel for, cultivation of accounting professionals. Staff career plans and personnel training plans at various levels should be developed and carried out step by step. Chinese accounting firms which enter into international accounting networks should sign a talent training agreement with the latter. We should actively participate in leading talent training program for the accountancy profession and strengthen business training and on-job training, and be committed to build a group of leading talents with solid professional knowledge, reliable techniques and good ethics. The human resources system should be reformed and improved, and the mechanisms for incentives and restraints, performance assessment and distribution and partnership admission and withdrawal should be further optimized. Training of a young to middle-aged management team and the core business team should be an important matter to be put on the top agenda, so as to facilitate smooth transitions between old and new employees. The corporate culture of respecting and protecting talents should be cultivated, so as to form a good atmosphere for talent retention through career progression, attractive remuneration, loyalty to the firm as well as the partnership culture.

(II) Building a good platform and innovation in training mechanism

Finance departments and institutes of CPAs at all levels should train leading and reserve talents for the accounting profession, and strive to build a group of talent with good reputation in five years, who will be able to play a key role and assume international engagements to support the Chinese accounting profession's "going globally". The mechanism for training leading talents in the accountancy profession should be further improved, with improvements to the system of selection, training, assessment and utilisation. Continuing professional development should also be intensified with efforts made to level up the overall competence of practitioners. Graduates and overseas talents should be recruited into the talent pool to optimize the structure of the profession, and guarantee reserve talents for the accountancy profession.

VI. Imposing strict administrative regulation and self-discipline on the accountancy profession

(I) Strengthening administrative licensing with a high threshold for market access

The MoF and the provincial finance departments shall, under the requirements of the *CPA Law*, the *Law on Administrative Permission* and the provisions on the establishment of accounting firms, review and approve the establishment of accounting firms strictly in accordance with the statutory procedures based on the principle of openness, fairness, justice, public convenience and efficiency. Anyone who is not a CPA, or is not a full-time practitioner at an accounting firm, or has been subject to any administrative penalties in the previous three years as of the date of

application for the establishment of an accounting firm, shall not be a partner (shareholder) of an accounting firm. Any accounting firm that is or has been subject to any administrative or criminal penalties within three years as of the date upon which the penalty decision takes effect, shall not apply for the establishment of an accounting firm qualified for securities and futures-related services. The news and developments regarding accounting firms should be tracked and kept informed, and their business conducts should be monitored so as to prevent the phenomenon of strict approval process but loose supervision. Other intermediaries and individuals shall not undertake audit services to be provided by a CPA. An accounting firm not qualified for securities and futures-related services shall not undertake such services. An accounting firm shall use a single official seal, and its business reports shall not be separately sealed and issued by different divisions.

(II) Strengthening administrative supervision to improve regulatory efficiency

The MoF and the provincial finance departments should strengthen administrative supervision on the accountancy profession, improve cross-sector communication and coordination mechanism, establish an information sharing system to bridge the provincial finance departments and the audit, banking, securities, insurance and other regulatory bodies to constantly improve regulatory efficiency. The withdrawal mechanism for accounting firms and CPAs should be established and implemented, and violations of laws and regulations should be cracked down on, such as colluded fraud, inappropriate signatories and moonlighting. The MoF should strengthen the regulation of large and medium-size accounting firms and their CPAs. The provincial finance departments should focus on the regulation of small-size accounting firms. A variety of channels should be adopted for exchanges of regulatory experience, and the system of regular inspection should be developed and improved. Research should be conducted on the establishment of a regulatory accountability system for CPAs to incorporate regulation in services, combine enhanced regulation with improved service, and crack down on malpractices and violations while commend appropriate behaviors. Also, international communication should be enhanced to keep abreast of the global trends across the profession, so as to keep positive and rapid development of the accountancy profession in the right direction.

(III) Building stronger institutes with strict self-discipline

The institutes of CPAs shall fully play their role in constantly improving management and services, and promoting sound and rapid development of the accountancy profession. It is necessary to reinforce the construction of internal structure of the institutes, to implement rigorous registration and examination systems for CPAs, to advance continuing education training and to maintain self-discipline across the profession with great effort. More strict measures on self-disciplinary inspection and punishment should be imposed on CPAs in regard to their practice quality. A profession-wide monitoring system should be set up to ensure information integrity, and the means of profession self-regulation should be constantly enriched and updated. Further efforts should be made to refine the systems of practice standards and professional ethics to nurture CPAs with quality practices and good faith.

VII. Continuing to strengthen professional integrity development and internal governance of the accountancy profession

(I) Deepening development of integrity by building a culture

Integrity is the foundation of the accountancy profession and the footstone of its long-term development. The principles of good faith, ethics and adherence to standards should be reinforced as the profession's culture, with further efforts being made to promote professional legal education and building of integrity. Credit management system and the credit filing system across the profession should be constantly improved, a credit rating system for accounting firms should be actively developed, and a system for all the practitioners to swear an oath of integrity and an integrity convention system for accounting firms should be established, so as to effectively endow the practitioners with an independent, objective and equitable spirit of practice and improve the integrity and credibility of the profession on an ongoing basis.

(II) Paying close attention to internal governance and building a harmonious community

Accounting firms should establish strategic goals for sustainable development, with the aim at building a long-term business. Therefore, a firm must learn from well-performing international counterparts for advanced management experience, make full use of modern information technology, pay close attention to internal governance and quality control, accelerate improvements to the governance mechanism that is characterized by clearly defined power and responsibilities, scientific-based decision-making, strict management and harmonious development. It should develop an internal management system that focuses on decision-making procedures, risk control, talent development, income distribution and practice network coordination, so as to make the management more scientific and transparent and strive for reasonable and effective coordination between the shareholders (partners) and among the shareholders (partners) and CPAs and employees. Large and medium-size accounting firms are encouraged to set up specific departments for technical support, quality control and information technology, as well as to develop and effectively enforce an end-to-end quality control procedures. Finance departments and institutes of CPAs at all levels should incorporate internal governance as an important measurement in the inspection and evaluation of accounting firms. Effective measures should be taken to actively cultivate a partnership culture of "unified personnel, tasks, thoughts and goals." The chief accountant, partners (shareholders) and the senior management team should play a leading role in building the culture, guide and regulate the conducts of practitioners to build coherent team, and promote the long-term development of accounting firms.

VIII. Enhancing organization and leadership to accelerate the development of the accounting profession

(I) Reinforcing administrative leadership and clarifying duties and tasks

As the competent authority of the accountancy profession in China, the MOF should draw a blueprint of the profession in regard to the landscape and destination for the profession, provide more effective leadership and clarify responsibilities of relevant positions, where scientific planning should be seriously implemented to ensure that the policies and measures for accelerating the development of the accountancy profession can be enforced and can generate practical results.

The finance departments of the provinces, autonomous regions and municipalities must fully acknowledge the significance of accelerating development of the accountancy profession in China, and should actively study and launch concrete measures to support the development of the profession based on local economic and social realities.

Finance departments at all levels should pay more attention to the role of institutes of CPAs in facilitating the accountancy profession.

(II) Intensifying publicity to create a good climate

Finance departments and institutes of CPAs at all levels should intensify publicity in terms of the practice nature, functionality, evolution and legacy of the accountancy profession, make the profession more recognized and acknowledged by the entire society, and create a favorable climate for the public to understand, support and respect the accountancy profession, which will eventually form a more favorable external environment to build consensus and pool together the strength for accelerating the development of the profession.

(CICPA organizes the translation of the Opinions. The Chinese text is the official version and this English text is for reference only.)